

## Fall Hiring Season Arriving Early For CPA Firms

*An earlier recruiting season for NYC-area CPA and boutique firms is resulting in an upswing of hiring for accountants of all levels.*

**Sept. 28, 2011** - [PRLog](#) -- After an active summer of recruiting by New York City area public accounting firms, the fall is shaping up to be one of the most active in recent memory, according to Adam Karpiak, Principal of Karpiak Consulting, LLC, a niche recruiting and consulting firm catering to CPA firms in the locales of Central/North Jersey, Manhattan, and Long Island.

"This summer was definitely one of the most active for CPA firms in recent years," according to Karpiak. "As a result, most firms have continued to hire straight thru the fall, regardless of deadlines and dates. Being a recruiter requires me to constantly be in touch with the decision-makers...the Managing Partners and Partners-in-Charge and they all echo the same sentiment this fall: Keep the candidates coming in." Karpiak suggests to passive or unsure candidates? "Don't be caught on the outside looking in." He suggests taking an introductory meeting just to get the process started. "The firms are hiring now, and you don't want to enter the process too late. All it takes is a resume and maybe a brief phone call or cup of coffee with a prospective employer to get on their radar. If you have been thinking about exploring your options, now is the time."

Visit Karpiak Consulting's website for the latest news and job opportunities in the NYC Metro area. [www.karpiakconsulting.com](http://www.karpiakconsulting.com)

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