

## **Michael Palazzo to Direct Workshop on Succession Management**

*By Hugo Ottolenghi*

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*Michael Palazzo of Leadership Advisors partners with Oregon law enforcement agencies on leadership development*

BOCA RATON, Fla. – Michael Palazzo will facilitate a workshop on succession management for Oregon law enforcement agencies Oct. 13-15, 2009. The sessions will address some of the most pressing needs for any organization: a lack of organized planning and training for new leaders.

“As Baby Boomers move into retirement, public safety organizations are left with a void at the top,” said Michael Palazzo, who is president of Leadership Advisors. “Many times, emerging leaders have not been prepared to take on these more demanding roles.”

Michael Palazzo says that any organization experiencing a transition in leadership must:

- Develop a comprehensive succession plan
- Connect succession planning to organizational goals
- Recognize which employees show high potential for leadership
- Initiate mentoring programs for prospective leaders
- Provide appraisals and feedback for incoming leaders

Government organizations realize the need for highly effective leaders who can transition their people and teams in becoming 21st Century leaders,” said Michael Palazzo, who is also CEO of Leadership Advisors. “That does not happen by accident. It happens through planning and training.”

### About Michael Palazzo

Michael Palazzo consults with organizations to achieve their strategic objectives. As a seasoned leadership facilitator, he understands the needs of and concerns for effective transitions in leadership. Michael Palazzo is also a long-time supporter of the law enforcement and public safety community.

Michael Palazzo has worked with organizations such as New York Telephone (now Verizon), US West Communications and Nextel. He holds competencies in leadership development and meeting facilitation.

### About Leadership Advisors

Leadership Advisors LLC produces symposiums that support organizations preparing for the next wave of leaders. The company measures client success based on the principle of developing a plan and aligning people and resources to produce winning results. For more information on Leadership Advisors, visit [www.leadershipadvisors.net](http://www.leadershipadvisors.net), or call the corporate office in Boca Raton, Florida, at 561-333-2800.

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Tags michael palazzo, leadership advisors, succession planning  
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