

Newly Released Collection Of Hundreds Of Ready-to-use, Impactful Phrases For Performance Appraisal

By PhrasesForPerformanceAppraisals.com

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Online sites such as www.PhrasesForPerformanceAppraisals.com are created as a source for performance appraisal comments and performance appraisal phrases, providing tools for managers and individuals to systematically appraise performance.

The importance of performance appraisal cannot be overemphasized given its massive contribution to organizations and individuals. Over the years, the appraisal process has evolved from being a way to gauge employee performance to a powerful management tool that helps organizations redefine job functions that will be in sync with corporate targets and consequently improve the bottom line of the company. Given the significance of appraisals, it then becomes necessary to be acquainted with various phrases for performance appraisals. Knowing what these phrases have in common and the characteristics of each of them can help managers and staff to come up with effective appraisal comments. It is for this reason that online sites such as www.PhrasesForPerformanceAppraisals.com are created as a source for performance appraisal comments and performance appraisal phrase.

The site has recognized the struggles of managers and individuals in coming up with less subjective and more specific appraisal reports that will help both parties achieve their specific goals. For managers, phrases for appraisal performance need to be very specific in order to capture the actual behavior of the employee. This is not only to gauge the performance, but also to redefine job functions and manage expectations for the particular employee. It is important that managers are able to effectively convey messages to the employee and upper management by way of a well-written performance appraisal report. A professional appraisal report helps in motivating employees in order to do better for the next review period. It can have a positive impact to the employee and consequently improving the overall performance of the organization.

It is not only the managers that can make use of the appraisal tool, even the individual staff can take advantage of the user-friendly tool to gauge their own performance and the performance of their immediate superior and even the upper management. Nowadays, companies make use of 360 degree appraisals wherein employees are given the chance to evaluate their superiors. Given the awkwardness of such situation, it is necessary to be very objective in the appraisal and the report should be done in a professional manner. Evaluating superiors based on those criteria gives the impression that the employee is not biased against the boss. This then promotes an atmosphere of professionalism. All these can be achieved by following the guidelines and methods offered by phrasesforperformanceappraisals.com.

PhrasesForPerformanceAppraisals.com provides the necessary tools for managers and individuals to systematically appraise performance without using generic and very general terms and phrases. What sets the tool apart from the others in the market is the comprehensive list and the easy-to-use presentation and navigation. Users will be able to choose the appraisal comments that they deem appropriate for specific job functions and corresponding individual behavior. The presentation can be in the format the users want in order to effectively moderate the evaluation process. Managers and individuals can avoid appraisal mistakes by making use of the tools and methods developed by the site, specifically to answer and address certain issues involved in the appraisal process, more importantly in the evaluation-writing process.

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David A. Russell is the author of the Phrases for Performance Appraisals Resource Guide, which helps professionals prepare and submit well-written performance appraisals. More information about the resource guide is available at: <http://www.PhrasesForPerformanceAppraisals.com>

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